

# GIVE. ADVOCATE. VOLUNTEER.



## 2011 ANNUAL REPORT

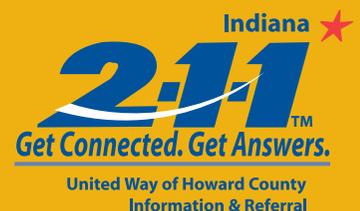


# LIVE UNITED



## Our Mission:

We believe in the transforming power of compassion and cooperation. The United Way of Howard County provides the leadership necessary to identify and respond effectively to the community's most pressing social needs. Through funding and advocacy, we organize and increase the capacity of people to care for one another.



## Step Up...Step Out...Step Forward



**Lori Tate, President**  
United Way of Howard County



That slogan summarized our activities and community fundraising campaign for 2011! So many people gave freely of their time and talents to make the year a success.

First, thanks to the United Way Board of Directors who stepped up to take on more campaign responsibility than in previous years. Our Board Chair, Brent Dechert, stepped out of his board leadership responsibilities to lead several campaign events. Past campaign chairs, Steve Daily, Rex Gingerich and Laura Sheets, stepped forward early in the campaign to begin our march forward and challenged us to keep up the beat. The Loaned Associates took the charge seriously and brought in 124 new accounts. There were 616

---

Thank you to the 30 funded programs (within 16 agencies) and their staff members that keep pace and open their doors on a daily basis to continually provide quality services to those in need in our community.

---

Leadership Givers that donated \$500 or more, an increase of 97 new Leadership Givers. Last but not least, thank you to the 30 funded programs (within 16 agencies) and their staff members that keep pace and open their doors on a daily basis to continually provide quality services to those in need in our community.

Our dream of collecting the last \$29,000 of the \$204,000 Spark the Match grant was realized during the 2011 campaign. The Spark the Match grant allowed United Way of Howard County to expand to accept Project Access, a program that provides access to health care for qualified uninsured residents of Howard County. We were also able to expand 4Community, an initiative led by Craig Severns and 23 community partners. Also through the match, projects such as The Rolling Food Pantry, Baby University, Youth Employment, Art Reach and Neighbors United were funded. The projects were coordinated through partners like Kokomo Urban Outreach, the Kokomo Rescue Mission, and The Crossing, with many others offering support.

The Spark the Match grant also funded the Financial Stability initiative which provided volunteer tax sites through United Way, Ivy Tech and IU Kokomo. Tax sites were supported by community volunteers, AARP and the IRS. Tax returns jumped from 90 returns totaling \$120,000 worth of refunds the first year to 231 returns totaling \$252,000 worth of refunds the second year. Bank On Kokomo had its inaugural year with 9 financial partners, 11 community partners and the City of Kokomo.

Thank you to our donors for stepping up to accept a challenge to raise over \$1,780,000 and investing to assist over 9,000 children and over 25,000 friends, coworkers and neighbors with character development, basic needs and quality of life services in Howard County. In a still difficult time, the goal was surpassed by over \$80,000!

# Company of the Year

(L to R) Scott Garberding, Senior Vice President-Manufacturing/WCM; Brian Harlow, Vice President-Powertrain Operations; UAW Local 685 Vice President Jerry Price; Melvin Jones, UAW People Development co-lead; Mark McLean, Human Resource Manager; Kevin Lechner Business Unit Lead; Denny Butler, Team Leader; Brad Clark, Head of Transmission Group and UAW Local 1302 President George Maus celebrate winning the Chrysler Challenge with Derek Lempke, center. Lempke, a 13-year-old at Western Middle School, has benefitted from United Way services. Not pictured is Mike Butz, Plant Manager-ITP I.



## Chrysler Corporation Named United Way's Company of the Year

Chrysler and Local UAWs 685, 1302 and 1166 issued a challenge to employees all over the country. Chrysler produced a video and posted it on their website; buttons and banners were made promoting the story of a local family, who had benefitted from United Way services. Their "Ask me about Derek" campaign inspired new and increased giving as well as volunteering within Chrysler and in the community. Our Kokomo Chrysler Plant ITP I beat every manufacturing facility in the nation to win this challenge.

Chrysler, our largest donor, didn't stop there. Chrysler and employees donated 250 turkeys and \$1800 for Thanksgiving meals, 3500 pounds of food, Easter baskets for shelter families and two trucks of paper products. They managed the donation site for the school supplies program for school children and provided countless volunteer hours.

---

Having emerged through a difficult time, Chrysler is more than a car company...they truly are helping to build a better community.

---

## Assets

Cash	\$ 663,609.32
Investments	510,261.97
Receivables	37,878.92
Pledges Receivable	1,382,318.36
Prepaid Expenses	1,356.90
Human Services Bldg.	249,217.01
Fixed Assets	6,251.55
Restricted Funds	31,588.01
Unemployment Fund	51,399.22

**Total Assets** **\$2,933,881.26**

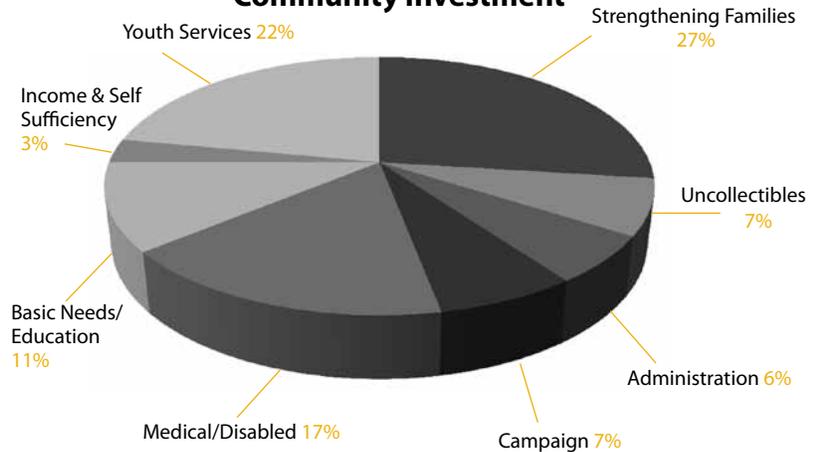
## Liabilities & Reserves

Accounts Payable	44,869.63
Grants Payable	-11,896.05
Wages/Benefits/Payroll Tax Payable	29,420.25
Fiscal Agent Funds	122,152.08
Accrued Vacation	10,129.51
2011 Pledge Revenue/ 2011 Deferred Income	1,658,163.12
Restricted Funds/Endowment	51,399.22
Restricted Funds/Unemployment	31,855.01
Equity in Building, Eq. & Furniture	141,632.75
Fund Balance	856,155.74

**Total Liabilities & Reserves** **\$2,933,881.26**

## 2011

## Community Investment



## Allocation History

	<u>2010</u>	<u>2011</u>
American Red Cross	\$ 95,273	\$95,273
Bona Vista	88,015	99,861
Boy Scouts	55,110	62,527
Carver Center	87,472	74,433
CASA	38,581	43,773
Family Services	228,589	259,354
Food Finders	13,800	13,800
Girl Scouts	22,811	25,881
2-1-1 United Way of Howard County	123,998	123,998
Literacy Coalition	35,017	35,017
Mental Health Association	82,152	91,561
Project Access	0	27,692
Salvation Army	25,750	29,216
Samaritan Caregivers	24,890	28,240
Visiting Nurse Services	8,585	9,740
YMCA	84,383	95,740
<b>Total</b>	<b>\$1,014,426</b>	<b>\$1,116,106</b>

# Year in Highlights

Our  
V I T A  
tax volunteers  
helped **231 people** file taxes  
at no charge and reclaimed **\$252,000**  
for Howard County • We surpassed our **goal**  
by **\$80,000** • We engaged **volunteers** for **15,015**  
**hours** • United Way **2-1-1** served **12,495 callers** • **8,450**  
**children** were served in **Character Development**  
**Programs** through Boy Scouts, Carver Center, Girl Scouts and  
the YMCA • **5,771** people received **Quality of Life** services  
through Bona Vista, CASA, Family Service Association, Literacy  
Coalition, Mental Health Association, Samaritan Caregivers  
and Visiting Nurse Service • **20,674 people** received **Basic**  
**Needs** services through the American Red Cross, Family Service  
Association, Project Access and The Salvation Army • **576,096**  
**meals** were distributed through **Food Finders** Food  
Bank • **4Community** was able to expand projects such as The  
Rolling Food Pantry, Baby University, Youth Employment, Art  
Reach and Neighbors United.

**35,114 lives** have been changed.....

# Staff and Board of Directors

## Staff:

**Lori Tate**, President

**Jean Holden**, Finance Director

**Staci Pittman**, Executive Secretary,  
Database Manager

**Beth Rattray**,  
Communication Coordinator

**Cheryl Graham**, AFL-CIO Labor  
Activity Director, VAC Coordinator,  
2-1-1 Director

**Martha Koon**,  
2-1-1 System Administrator

**Pam Goodman**,  
Financial Stability Coordinator

**Sara Saulman**, 2-1-1 Phone Specialist

**Susan Zinkan**, 2-1-1 Phone Specialist

**Debra Norris**, 2-1-1 Phone Specialist

**Darrell Blasius**, Building Maintenance

**Ron Thomas**, Building Maintenance

## Executive Committee:

**Brent Dechert**, Chair  
Dechert Law Firm

**Michael Williams**, Past Chair  
Howard Regional Health  
System

**Laura Sheets**, Chair-Elect  
Duke Energy

**Virgil Kessler**, Secretary-  
Treasurer  
Key Bank

**Will Jewsbury**, FDC Chair  
First Christian Church

**Christine Smith**, 2-1-1 Chair  
Kokomo Police Department

**Dana Scarberry**, VAC  
Committee Chair  
First Bank of Berne

**Kristin Johnson**, Comm.  
Council Chair  
Kokomo Tribune

## 2011 Board of Directors

**Robb Blume**,  
Member-At-Large  
Community First Bank

**Kathy Young**,  
Member-At-Large  
St. Joseph Hospital

## Board Members:

**Steve Daily**  
Ivy Tech Community College  
Kokomo

**Kent Eaton**  
GM Components Holding,  
LLC

**Jerry Gilliland**  
Chrysler

**Peg Harmon**  
Kokomo HoCo Public Library

**Jeff Haworth**  
City of Kokomo, AFSCME 2185

**Rhonda Heytens**  
Delphi Electronics & Safety

**Harold Kushnak**  
Wal-Mart

**Rachelle Leicht**  
Regions Bank

**Major Brian Seldon**  
Kokomo Police Department

**Craig Severns**  
Coca-Cola

**Linda Thompson**  
Kokomo Center School Corp.

**Cathy Valcke**  
Indiana University-Kokomo

**Brian West**  
Chrysler/UAW 1166

**Jeff Young**  
Haynes International

This year local employers generously donated the time and resources of 11 employees. These highly motivated individuals found 124 new accounts in our community and surpassed our goal by \$80,000. Following are the businesses that had the compassion to donate their employees as loaned associates to the 2011 campaign.

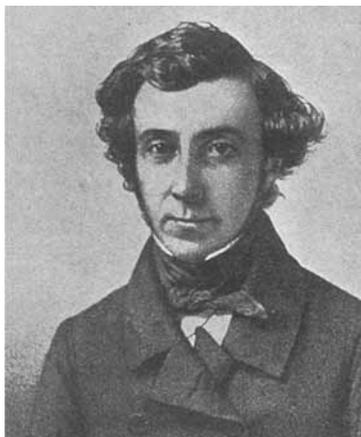
**Chrysler** – Jenni Adams-UAW 1166, Denny Butler-UAW 685, Lisa Minor-UAW 685, Ron York-UAW 685;

**City of Kokomo** – Jim Gunlite-F.O.P., Kurt Reed-IAFF 396; **GM Holdings and Components** – Patty Worthington-UAW 292; **Haynes International** – Bruce LeClerc-USW 2958; **Ivy Tech** – Willard C. Hall Jr., Gena Wilimitis; **St. Joseph Hospital** – Tim Flesch

## Our 2011-2012 Loaned Associates



# Elwood Haynes Club



## Alexis de Tocqueville Society

The name of the Society was chosen because of Alexis de Tocqueville's admiration for the American spirit of voluntary association and voluntary effort for the community good. The Tocqueville Society recognizes individuals who contribute at least \$10,000 to United Ways in a given year.

The late Stan Mohr became the founding member of the Alexis de Tocqueville Society of Howard County during the 1988 fundraising campaign. United Way of Howard County and our funded agencies are grateful for the generous support of these givers – both past and present. We proudly recognize the following member of the Alexis de Tocqueville Society for 2011-2012:

### Mrs. Jane Brown

Our sincere gratitude goes to Mrs. Brown, who exemplifies the spirit of **LIVE UNITED** and strives to make Kokomo and Howard County a better place to live, work and raise future generations.

## DONORS

by giving levels

### Alexis de Tocqueville Society

**\$10,000+**

Jane Brown

### Double Diamond

**\$5,000-\$9,999**

Timothy Gatewood & Emily Backer

Rex & Kara Gingerich

Dr. Carl & Laverne Grothouse

Bill & Ginny Hingst

Bob & Mary Hingst

Mark & Dr. Kathryn Jones

Marcel & Jeannie Martin

Jeff & Wendi Owens

**Diamond-\$3,500-\$4,999**

Dr. Robert & Diana Mitchell

Todd & Linda Oman

EP & Virginia Severns

Tom & Judy Sheehan

### Sapphire-\$2,000-\$3,499

Don & Ann Button

Michael Butz

Mark Comerford

Charles Conwell

Kenneth D'Agostino

Charles & Mary Duncan

Alan & Jill Fiscus

Randolph & Rachael Morgan Fruth

Steven & Catherine Hartwig

Donna Hoover

Ronald & Elizabeth Jobe

Jeremy Keating

Kevin & Lora Keller

Jim & Jeanette Laird

Robert Lemcke & Rhonda Heytens

J.Kerry & Nikki Logsdon

Marlin Losch

Mark & Cheryl Maris

Dave & Linda McFtridge

Jean Neel

Gregory Oliver

Steve Parrott

Patricia Paulus & Bradley Carter

Kathy Peoples

Joseph Per

John & Sue Rudy

Brian & Laura Sheets

Gregory Spalding

Charles Sullivan

Rheld & Lori Tate

Katherine Winter

Alan & Kathy Young

**Ruby-\$1,500-\$1,999**

Russell Adair

Jeremy Agnew

Jim & Karen Alender

Ray Anderson

Jeffrey & Paige Bennett

Kevin & Hilda Burns

Michael & Deborah Coady

Greg & Renei Cunningham

Brent & Amy Dechert

Roger Edwards

Thomas Farrer

Ken & Linda Ferries

Brian & Kathy Garrison

Jerry Gilliland

Dr. Pratap & Nirmala Gohil

Timothy Groves

Peg Harmon

Phillip Hilton  
James & Patricia Himelick  
John & Hilda Hingst  
Robin Holmes  
Jim & Jean Holston  
Bob & Betsy Hoshaw  
Dr. Bruce & Lee Ann Hughes  
Clyde Johnson  
Phyllis Kinsey  
Kristofer Linde  
Jerry & Karen Long  
Michael Love  
Dan Maudlin  
Greg McCarty  
Mark & Liz McKenna  
Chris & Rhonda Muhlenkamp  
David & Pamela Nierman  
Scott Pinkham  
Tom Rethlake  
John A. & Karen Robins  
Scott Spodeck  
Mike & Linda Stegall  
Steven & Kathleen Stewart  
Dale & Mary Tetrick  
Jeffrey Young

**Haynes-\$1,000-\$1,499**

Jennifer Adams  
Cynthia Aeschliman  
Barbara Alexander  
Donald Andrews  
Ray & Jeanetta Anton  
Michael Augustyn  
Kinzie & Jessica Austin  
Jeffery & Maureen Baker  
John Barber  
Gary & Sherry Barker  
Michael & Patricia Berry  
Lisa Birkhimer  
Jeffrey Blankenberger  
Robb & Kathi Blume  
Eric & Kim Bohnsack  
Troy & Alice Bowers  
Robert Bucheri  
Brett Buck  
Michael & Cynthia Campbell

Patrick Campbell-Moore  
Pedro & Michelle Castillo-Borelly  
Gordon Cheever  
Brad & Kerry Clark  
Stephen Clem  
Robert Constable  
Dan Cornell  
David & Judy Cotterman  
Keith Crail  
Mark Crain  
David Crandall  
Steve Daily  
Seth Damas  
Steve Davis  
Herschell Davis  
Brian Denta  
Timothy Dill  
Kent Eaton  
Lee & Suzanne Flasche  
John Floyd  
David Fluck  
Charlene Foreman  
Robert & Lynn Forsterling  
John Fountain  
David & Toni Fox  
Lewis Fridley  
Sherry Gates  
David & Mary Giangiardano  
Stanford Giles  
Marc & Tonya Goodier  
Cheryl Graham  
Greg Grant  
Yvonne Grigsby  
Rick & Kathy Hagenow  
Mark Harger  
Mary Harger  
Dan & Ann Harrigan  
Robert Hayes  
William Heaton  
Joseph & Dr. Susan Hendricks  
James Henry  
R Scott Hersberger  
James Hill  
Ted Hingst  
Scott Holanda  
Kenneth Humphrey

Dorothea Irwin  
Wayne & Pam Isaac  
Venkat Ishwar  
Eric Juliot  
Jon & Mary Kelley  
Don & Judy Killingbeck  
John King  
Lisa Kirby  
Jan Koloszar  
Berry Lindsey  
Steven Maaack  
Tom & Nancy Madru  
Susan Mascari  
John & Mona Matly  
Eugene & Nancy McGarvey Jr.  
Marietta McWhorter  
Donald Moeschberger  
Bruce Mohler  
David Moss  
Lynn Murray  
Steven Myers  
Richard Neal  
Toby Noelle  
Paul Olsen  
Michael & Maria Pantaleo  
Brant & Emily Perry  
Gerald Peterson  
Ethan Heicher & Cecilia Powless  
Scott Pulsipher  
Randall Reid  
Danny Renick  
Dennis Ressler  
Peggy Richardson  
John Ridgeway  
Rick Robbins  
Mark Rodgers  
Stephen & Marcia Rouch  
Thomas & Carol Scherschall  
Karl & Barbara Schten  
Craig & Kristi Severns  
Danny & Pennie Shelton  
Bill & Lyn Shirley  
Michael Skaggs  
Marilyn Skinner  
Jerry Skomp  
Gary & Vickie Stahl

James Stamper  
Robert Stauffer  
Dennis Strader  
Randall Stull  
Steve Taylor  
Jon & Stacey Tice  
Cesare Turrin  
Johnny Tutt  
Mike Varnau  
Paul Wagner  
Sandra Wheeler  
Norman & Judy Wilson  
Richard Wilson

**Leadership-\$500-\$999**

Brett Adwell  
Stephen Alfrey  
Terrell Anderson  
Alan Anderson  
Anonymous  
Gregory Anselm  
Rhonda Armstrong  
Cindy Babb  
David Baird  
Mark Banjak  
Emily Bargerhuff  
Steven Barnett  
Jerry Barth  
Aaron Basicker  
Jenny Beals  
Matthew Beam  
Naftali Bechar  
Teresa Beck  
Angela Becker  
Jeffrey Belot  
Craig Bergman  
Brian Berlinger  
Alan Biggs  
Jon Binder  
Keith Birkey  
Mark Blanks  
Bruce & Darrell Blasius  
Michael Blazier  
Ronald Block  
David Bohn  
Tabitha Boley

Robert Bolinger  
Anthony Bonaccorsi  
Rich & Brianne Boruff  
Travis Branch  
James & Vivian Brannon  
Sandra Brewster  
Tracy Bricker  
Ken Brock  
Jesse Broomfield III  
Bobby Brummett  
Kevin & Debra Brunner  
Debra Butcher  
Denny Butler  
Sarah Butzin  
Glenda Cable  
JR Campbell  
Mike & Cynthia Cavanaugh  
Mark Cesnik  
Odell Chamberlain Jr  
Judy Chappel  
Judy Childs  
Steve Clark  
Michael Cole  
Jason Cook  
Pat Cooper  
Lynn Cope  
William Cox  
Dennis Cranmer  
Andrew Curtis  
Ronald Dageforde  
Bill & Dorothy Dague  
Timothy Daily  
Cecilia Daily  
Duane & Debra Davis  
William Davis  
Mark Davis  
Rick & Pamela Day  
Brenda De Forest  
Ken de la Bastide  
Danny Dean  
Paul Deluise  
Jennifer Delvecchio  
Judy Dennis  
Stuart Devaul  
Joseph & Laura DiCarlo  
Russell Dick  
Karen Diehl

Daniel & Beth Dinkel  
Joe Dishon  
Bruce Douglas  
Delmo Dowling  
David & Shirley Dubois  
Bobby & Sally Duke  
Joe Dunbar  
Amber Dunning  
Kathy Eagle  
William & Gwenn Eldridge  
Randall Everetts  
Joe Ewing  
Clyde & Nancy Fabrizio  
Gary Faurote  
Jay Fetters  
Matt Fettig  
Shirley Flynn  
Dean Ford  
Alison Forsythe  
Gary Fort  
Todd Fowler  
William Fox  
Ernest Fraley  
Bruce Frytz  
Laura Garman  
Timothy Garner  
Jerry Gibbs  
Nancy Gibson  
M. S. Gill  
Everett & Karen Goldsmith  
Jeffery Gordon  
Kenneth Gregory  
Tammy Griffey  
Jeff & Mary Ellen Griffin  
Guillermina Griffith  
Peter Grimes  
Thomas Grobengieser  
Jim & Beth Gunlite  
Robert Gustafson  
Linda Hale  
Willard C. Hall, Jr.  
Jennifer Hall  
Marian Hargis & Ellen St. John  
Carol Harlan  
Beverly Harless  
Monica Harp  
Ron Harper

Judy Harris  
Pamela Hawkins  
Bryan Hazel  
Mary Hedges  
Francis Heffernan  
Ethan Heicher  
Terry Heltzel  
Janeen Henning  
David Hilker  
Don Hill  
Todd Hillard  
Jeffrey Hillman  
Barb Hilton  
Ann Hingst  
Lori Hoback  
Vince & Linda Holt  
Rosalie Hood  
Neal Hoover  
Adlancy Horne  
Susan Horvath  
Donald Howard  
Dwight Howard  
Jody Howell  
Rick Huffman  
Montaven & Jennifer Hughes  
Debora Humphries  
Cathy Irick  
Stephen Irick  
Penny Irwin  
John Ivy  
Brian Jackson  
Aaron Jefferson  
Tony Jenkins  
Nancy Jeter  
David Johns  
Donita Johnson  
Kristin Johnson  
Wayne Johnson  
Daro & Celestine Johnson  
Jeff Jones  
Timothy Jones  
Melvin Jones  
Kerry Joseph  
Jim & Colleen Kebrdle  
Michael & Stef Kebrdle  
Wendell Kellett  
Mildred Kelly

Tim Kenworthy  
Jeffrey Keyton  
David Kilty  
Sherry King  
Matthew King  
Dr. Kurt & Lisa Kingseed  
Lawrence Kivett  
Bradley Knigga  
Martha Koon  
Natalie Koon  
Barry Kratzer  
Jeffrey Kuczera  
Carl Lane  
Steve & Tina Laudenschlager  
Carl Lawrence  
Daniel Lawson  
Anthony Lawson  
Morris Layman  
Kevin Lechner  
Bruce LeClerc  
Steven Leiting  
Zachary Leslie  
Harry Lewis  
Jason Lewis  
Lawrence Lewis  
Melissa Lewis  
Pam Lewis  
Dr. James & Vicki Lindsey  
Jim Linginfelter  
Barry Linkogle  
James Littrell  
Gary & Dee Lohman  
Linda Love  
Earl Lowrance  
Kevin Lucas  
Michael Lucke  
James Luginbuhl  
Kathy Lutgen  
Debra Lutocka  
Robert & Carol Lutz  
Robert Lynch  
Andrew Lytle  
Jerry Lytle  
S. Kathleen Maack  
Jennifer Mahone  
Steven Maksymia  
John Maloney

Greg Mark  
John Martin  
Roman Martin  
Keith Mathews  
Joseph & Jennifer Matura  
Richard May  
Robyn McCloskey  
Randy McCracken  
Dave McKay  
Larry McKay  
Mark McLean  
Allan McNear  
Tammora McNeil  
Brian McNew  
Mike Mentis  
Teresa Merlo  
Donald Meyer  
Ryan Miles  
Danna Miller  
Jim Miller  
Barbara Mills  
Eric Mills  
Nancy Mills  
Katie Mitchell  
Kerry Molino  
Lyndsay Moloch  
John Monteiro  
Tyler Moore  
Michael Moran  
Rachel Morgan-Fruth  
Stacy Morrow  
Gregory Morrow  
Claude Motley  
Rich & Karen Munsey  
Brian Murray  
Jerry Nance  
Tony & Robin Nelson  
Craig Newkirk  
Minh Nguyen  
David Nichols  
Michael Nickels  
Paul Novak  
Stephen Nudge  
Angie Nutter  
Annette O'Connell  
Thomas O'Daniel  
Michael Odgen

Gregory Ogle  
Pat O'Neill  
Stan & Jody Ortman  
Jeff Parker  
Mike Parker  
Lowell Parson  
Derrick & Tracy Parson  
Keith & Lakeitha Patterson  
Roderick Patterson  
John Patterson  
Gerard & Pat Pedone  
Juan Perez  
Donald Perry  
Lee Pike  
Phillip Pine  
Steven Pogue  
Kyle Pollard  
William Pratt  
Kenneth Price  
Wendell & Joyce Propes  
Paul Ramirez  
Charles & Beverley Ratcliff  
Craig Reber  
Dea Reeves  
Claudette Renfro  
Vicki Renick  
Michael Reprogue  
Thomas Richardson  
Beth Robbins  
Timothy Roberts  
Marcia Robinson  
Larry & Irene Rolland  
Todd Ronk  
John & Kathryn Ross  
William Rubow  
Lynn & Vivian Rudolph  
Timothy Runyan  
Ron Russell  
Jeffery Russo  
Ronald Salkie  
Robin Samsel  
Keith Samuel  
Eric Schneider  
Chris Schultz  
Chris Scott  
Tim & Barbara Sehr

Richard Shafer  
Jason & Laura Shahan  
Douglas Shane  
Brian & Debbie Shearer  
Trisha Shively  
William & Victoria Shogren  
Albert Shrock  
James & Robin Silver  
Mike & Katina Silver  
Margaret Simmons  
Thomas Simmons  
Deirdre Simpson  
Todd Singer  
Athena Sinnett  
Charlie Skoog  
Jimmy Smallwood  
Loma Smallwood  
James Smith  
Darnell & Cynthia Smith  
Kent Smith  
Mark Smith  
Harold Smith DDS  
Travis Snider  
Steve Snow  
Robert Soderlund  
Melissa Soper  
Wayne Sozansky  
T Sriram  
Linda Stackhouse  
Mark & Madelyn Stanforth  
James Stanley  
Phillip Starrett  
Erin Steelman  
Deane Steiner  
Bob Stephenson  
James & Connie Stewart  
Troy & Laura Stiner  
Martin & Bev Stout  
George Strobl  
Jimmy Sturgeon  
Daniel Summitt  
Bruce Sumner  
Ruth Suter  
Ronald Szabo  
Jay Talbert  
J. Tallant

Christie Tate  
Ronald Taylor  
Stephen Tebbe  
Doug Tellefson  
Thomas Terrell  
Jerome & Darlene Thompson  
Terry Thompson  
John Tokarcik  
Bethany Towner  
Diane Trobaugh  
David & Diane Turner  
Gary & Linda Utter  
Michael Vawter  
Brian Vickers  
Anthony Volikas  
Steven Wagner  
Bob Walck  
Richard Walker  
Steve Wampler  
Greg Warwick  
Sonia Washington  
Elizabeth Washington  
William Watson  
Mitchell Weesner  
Bruce & Kathy Weisensel  
Donald Wells  
Brian West  
Janice Wilken  
Brandon Williams  
Marella Williams  
Michael Williams  
Randall & Vickie Williams  
Jason & Jennifer Williams  
Lawrence Wilson  
Kenneth Wilson  
Gregory Wilson  
Sue Wilson  
Dan Wright  
Rensen Wu  
Blake Wuethrich  
Paul & Shelly Wyman  
Lawrence Yarosz  
Jan Yarosz  
Neil Zachman  
Dr. Don & Deborah Zent

## DONORS

by employer

**American Health Network**, Tom & Nancy Madru; **American Red Cross**, David & Tony Fox; **Ankle & Foot Clinic**, Dr. Pratap & Nirmala Gohil; **Bona Vista Programs**, Rich & Brianne Boruff, Troy & Alice Bowers; **Bucheri, McCarty & Metz**, Robert Bucheri, Greg McCarty; **Button, McGarvey, Trauring & Wilson**, Eugene & Nancy McGarvey Jr.; **C.A.S.A.**, Mike & Katina Silver; **Caterpillar**, Bruce & Darrell Blasius; **Chrysler**, Russell Adair, Jennifer Adams, Brett Adwell, Jeremy Agnew, Ray Anderson, Donald Andrews, John Barber, Steven Barnett, Aaron Basicker, Matthew Beam, Teresa Beck, Jeffrey Belot, Brian Berlinger, Mark Blanks, Tabitha Boley, Robert Bolinger, Anthony Bonaccorsi, Rich & Brianne Boruff, Travis Branch, Tracy Bricker, Jesse Broomfield III, Bobby Brummett, Denny Butler, Michael Butz, Glenda Cable, Mark Cesnik, Odell Chamberlain Jr, Judy Chappel, Steve Clark, Brad & Kerry Clark, Michael Cole, Jason Cook, Pat Cooper, Dan Cornell, Timothy Daily, Steve Davis, Brenda De Forest, Danny Dean, Russell Dick, Delmo Dowling, Gary Faurote, Matt Fettig, Shirley Flynn, Gary Fort, William Fox, Bruce Frytz, Brian & Kathy Garrison, Sherry Gates, Jerry Gibbs, Stanford Giles, Jerry Gilliland, Jeffery Gordon, Guillermina Griffith, Peter Grimes, Todd Hillard, Lori Hoback, Rosalie Hood, Adlancy Horne, Rick Huffman, Montaven & Jennifer Hughes, Debora Humphries, John Ivy, Donita Johnson, Jeff Jones, Timothy Jones, Melvin Jones, Jeremy Keating, David Kilty, Lawrence Kivett, Carl Lane, Carl Lawrence, Daniel Lawson, Anthony Lawson, Kevin Lechner, Steven Leiting, Zachary Leslie, Harry Lewis, Jason Lewis, Lawrence Lewis, Jim Linginfelter, Barry Linkogle, James Littrell, Michael Love, Michael Lucke, Debra Lutocka, Robert Lynch, Jennifer Mahone, Steven Maksymia, Greg Mark, John Martin, Susan Mascari, Keith Mathews, Richard May, Dave McKay, Mark McLean, Allan McNear, Brian McNew, Mike Mentis, Danna Miller, Jim Miller, Barbara Mills, Eric Mills, Katie Mitchell, Kerry Molino, Lyndsay Moloch, Claude Motley, Tony & Robin Nelson, Stephen Nudge, Angie Nutter, Thomas O'Daniel, Michael Odgen, Paul Olsen, Jeff Parker, Keith & Lakeitha Patterson, Joseph Per, Juan Perez, Gerald Peterson, Phillip Pine, Steven Pogue, Kenneth Price, Rick Robbins, Timothy Roberts, William Rubow, Timothy Runyan, Robin Samsel, Keith Samuel, Chris Schultz, Richard Shafer, Albert Shrock, Mike & Katina Silver, Deirdre Simpson, Todd Singer, Michael Skaggs, Jerry Skomp, Jimmy Smallwood, Loma Smallwood, James Smith, Darnell & Cynthia Smith, Mark Smith, Travis Snider, James Stanley, Phillip Starrett, George Strobl, Randall Stull, Daniel Summitt, Bruce Sumner, Doug Tellefson, Thomas Terrell, Jerome & Darlene Thompson, Bethany Towner, Johnny Tutt, Brian Vickers, Anthony Volikas, Richard Walker, Steve Wampler, Sonia Washington, William Watson, Mitchell Weesner, Brian West, Brandon Williams, Marella Williams, Lawrence Wilson, Kenneth Wilson, Blake Wuethrich; **City of Carmel**, Alan & Kathy Young; **City of Kokomo**, Lynn & Vivian Rudolph; James & Vivian Brannon, Pat O'Neill, Diane Trobaugh, Jim & Beth Gunlite, Ken Brock, Joe Ewing; **Coca Cola Bottling Co.**, William Cox, Greg & Renei Cunningham, Tony Jenkins, Ron Russell, Craig & Kristi Severns, EP & Virginia Severns; **Community First Bank**, Barbara Alexander, Robb & Kathi Blume, Rick & Pamela Day, Bobby & Sally Duke, Amber Dunning, Rich & Karen Munsey, Larry & Irene Rolland, Mike & Linda Stegall; **Community Foundation - Howard Co.**, Kevin & Hilda Burns, Ron Harper; **Dechert Law Firm**, Brent & Amy Dechert; **Delphi Electronics & Safety**, Cynthia Aeschliman, Stephen Alfrey, Terrell Anderson, Alan Anderson, Gregory Anselm, Ray & Jeanetta Anton, Michael Augustyn, Kinzie & Jessica Austin, David Baird, Gary & Sherry Barker, Craig Bergman, Michael & Patricia Berry, Michael Blazier, Eric & Kim Bohnsack, Sandra Brewster, Kevin & Debra Brunner, Brett Buck, Michael & Cynthia Campbell, Pedro & Michelle Castillo-Borelly, Mike & Cynthia Cavanaugh, Gordon Cheever, Stephen Clem, Michael & Deborah Coady, Robert Constable, David Crandall, Andrew Curtis, Mark Davis, Brian Denta, Joseph & Laura DiCarlo, Timothy Dill, Daniel & Beth Dinkel, Charles & Mary Duncan, Roger Edwards, Randall Everetts, Clyde & Nancy Fabrizio, Thomas Farrer, Ken & Linda Ferries, Alan & Jill Fiscus, Dean Ford, Ernest Fraley, Randolph & Rachael Morgan Fruth, Timothy Garner, David & Mary Giangordano, Greg Grant, Tammy Griffey, Yvonne Grigsby, Thomas Grobengieser, Robert Gustafson, Mark Harger, Marian Hargis & Ellen St. John, Robert Hayes, William Healton, Mary Hedges, Francis Heffernan, Joseph & Dr. Susan Hendricks, Janeen Henning, James Henry, David Hilker, Don Hill, Jeffrey Hillman, Phillip Hilton, James & Patricia Himelick, Scott Holanda, Robin Holmes, Donna Hoover, Susan Horvath, Dwight Howard, Brian Jackson, Aaron Jefferson, Nancy Jeter, Ronald & Elizabeth Jobe, David Johns, Wayne Johnson, Clyde Johnson, Kerry Joseph, Eric Juliot, Kevin & Lora Keller, Jon & Mary Kelley, Tim Kenworthy, Jeffrey Keyton, John King, Phyllis Kinsey, Jeffrey Kuczera, Robert Lemcke & Rhonda Heytens, Gary & Dee Lohman, Jerry & Karen Long, Earl Lowrance, Kevin Lucas, James Luginbuhl, Kathy Lutgen, Robert & Carol Lutz, S. Kathleen Maack, Steven Maack, John Maloney, Mark & Cheryl Maris, John & Mona Matly, Joseph & Jennifer Matura, Mark & Liz McKenna, Tammora McNeil, Nancy Mills, Donald Moeschberger, Bruce Mohler, John Monteiro, Rachel Morgan-Fruth, Brian Murray, Steven Myers, Richard Neal, Craig Newkirk, Minh Nguyen, David Nichols, Michael Nickels, David & Pamela Nierman, Paul Novak, Todd & Linda Oman, Jeff & Wendi Owens, Mike Parker, Roderick Patterson, Pat Paulus & Bradley Carter, Gerard & Pat Pedone, Randall Reid, Vicki Renick, Danny Renick, Michael Reprogle, Thomas Richardson, John A. & Karen Robins, Mark Rodgers, Ronald Salkie, Eric Schneider, Karl & Barbara Schten, Jason & Laura Shahan,

William & Victoria Shogren, Steve Snow, Wayne Sozansky, Scott Spodeck, T Sriram, Gary & Vickie Stahl, James Stamper, Robert Stauffer, Steven & Kathleen Stewart, Dennis Strader, Charles Sullivan, Ronald Szabo, J. Tallant, Ronald Taylor, Stephen Tebbe, Terry Thompson, Mike Varnau, Steven Wagner, Paul Wagner, Bob Walck, Donald Wells, Richard Wilson, Katherine Winter, Neil Zachman; **Dental Care, LLC**, Jeffrey & Paige Bennett, Mark & Dr. Kathryn Jones; **Duke Energy**, Dea Reeves, Brian & Laura Sheets; **Elder Beerman**, Jennifer Hall; **Erik's Chevrolet**, Donald Howard, Tom Rethlake; **Family Service Association**, Judy Dennis, Barb Hilton, David & Shirley Dubois, Wayne & Pam Isaac, Wendell & Joyce Propes, Marian Hargis & Ellen St. John; **First Farmers Bank & Trust**, Larry & Irene Rolland, Dale & Mary Tetrick, Stan & Jody Ortman; **First Merchants Bank**, Duane & Debra Davis; **GKEDA**, Cathy Irick; **GM Components Holdings, LLC**, Jeffrey & Maureen Baker, Jeffrey Blankenberger, David Bohn, Charles & Mary Duncan, Kathy Eagle, Kent Eaton, Jay Fetters, Robert & Lynn Forsterling, Steven & Catherine Hartwig, Pamela Hawkins, Bryan Hazel, James Hill, Jody Howell, Wayne & Pam Isaac, Sherry King, Bradley Knigga, J. Kerry & Nikki Logsdon, Linda Love, Marietta McWhorter, Michael Moran, Derrick & Tracy Parson, Craig Reber, Stephen & Marcia Rouch, Linda Stackhouse, John Tokarcik, Cesare Turrin, Jason & Jennifer Williams; **Grandslam Teamwear**, Vince & Linda Holt; **Hardie Group**, Jenny Beals; **Harris Bank**, Peggy Richardson; **Haynes International, Inc.**, Emily Bargerhuff, Keith Birkey, Ronald Block, Sarah Butzin, Mark Comerford, Charles Conwell, Lynn Cope, Mark Crain, Dennis Cranmer, Ronald Dageforde, Kenneth D'Agostino, Herschell Davis, Karen Diehl, Bruce Douglas, David Fluck, Alison Forsythe, Todd Fowler, Lewis Fridley, Nancy Gibson, Kenneth Gregory, Timothy Groves, Monica Harp, Terry Heltzel, Venkat Ishwar, Wendell Kellett, Matthew King, Natalie Koon, Barry Kratzer, Morris Layman, Bruce LeClerc, Melissa Lewis, Kristofer Linde, Berry Lindsey, Marlin Losch, Andrew Lytle, Jerry Lytle, Roman Martin, Marcel & Jeannie Martin, Dan Maudlin, Larry McKay, Teresa Merlo, Ryan Miles, Stacy Morrow, Gregory Morrow, Rich & Karen Munsey, Jerry Nance, Jean Neel, Annette O'Connell, Gregory Oliver, Lowell Parson, John Patterson, Lee Pike, Scott Pinkham, Kyle Pollard, William Pratt, Scott Pulsipher, Paul Ramirez, John Ridgeway, Todd Ronk, Jeffery Russo, Douglas Shane, Danny & Pennie Shelton, Athena Sinnett, Kent Smith, Robert Soderlund, Gregory Spalding, Erin Steelman, Deane Steiner, Jimmy Sturgeon, Michael Vawter, Greg Warwick, Elizabeth Washington, Janice Wilken, Randall & Vickie Williams, Gregory Wilson, Rensen Wu, Lawrence Yarosz, Jan Yarosz, Jeffrey Young; **Howard County**, Troy & Laura Stiner; **Howard County Board of Health**, Jerry & Karen Long; **Howard County Commission/Personnel**, Tyler Moore; **Howard County Sheriff Dept.**, Neal Hoover; **Howard Regional Health System**, Jim & Karen Alender, Naftali Bechar, Alan Biggs, Duane & Debra Davis, William Davis, Paul Deluise, Jennifer Delvecchio, Charlene Foreman, Timothy Gatewood & Emily Backer, M. S. Gill, Carol Harlan, Lisa Kirby, Tony & Robin Nelson, Stan & Jody Ortman, Michael & Maria Pantaleo, Ethen Heicher & Cecil Powless, Beth Robbins, Michael Williams; **Humphrey Printing Company**, Kenneth Humphrey; **Indiana Pest Control**, JR Campbell; **Indiana University-Kokomo**, Rhonda Armstrong, Angela Becker, Joe Dunbar, Joseph & Dr. Susan Hendricks, Bob & Betsy Hoshaw, Gregory Ogle, John & Kathryn Ross, Tim & Barbara Sehr, Marilyn Skinner; **Ingersol Rand**, Chris & Rhonda Muhlenkamp; **Ivy Tech Community College of IN**, Cecilia Daily, Steve Daily, William & Gwenn Eldridge, Ken & Linda Ferries, Willard C. Hall, Jr., Ethan Heicher, Montaven & Jennifer Hughes, Daro & Celestine Johnson, Pam Lewis; **jpenny Co., Inc.**, Jerry Barth; **Johnston-Taylor & Assoc.**, Steve Taylor; **Killingbeck Insurance, Inc.**, Anonymous; **Kokomo Animal Hospital**, Mark & Madelyn Stanforth; **Kokomo Auto World**, Jim & Colleen Kebrdle, Michael & Stef Kebrdle, Chris Scott, Troy & Laura Stiner, **Kokomo Center Township Schools**, Rick & Kathy Hagenow, Judy Harris, James & Patricia Himelick, Dorothea Irwin, Gary & Dee Lohman, Robert & Carol Lutz, Toby Noelle, Brant & Emily Perry, Claudette Renfro, John & Sue Rudy, Carl & Barbara Schten, Dale & Mary Tetrick; **Kokomo Grain Co., Inc.**, Tom & Nancy Madru; **Kokomo Perspective**, William & Gwenn Eldridge; **Kokomo Police Department**, Steve & Tina Laudenschlager; **Kokomo Tribune**, Ken de la Bastide, Kristin Johnson, Robyn McCloskey; **Kokomo-Howard Co. Public Library**, Peg Harmon, Trisha Shively; **Ladd Dental Group**, Dr. Harold Smith, Seth Damas; **Literacy Coalition**, Bob Stephenson; **McGonigal-Button**, Jon Binder, Lisa Birkhimer, Debra Butcher, Don & Ann Button, Rex & Kara Gingerich, Steve Parrott, Donald Perry, Melissa Soper, Jon & Stacey Tice, Sue Wilson; **Mid-America Beverage**, Anonymous, Ann Hingst, Ted Hingst, William & Ginny Hingst, Bob & Mary Hingst, Dan Wright; **Meijer Inc.**, James & Connie Stewart; **Mike Anderson Auto Group**, Linda Hale; **National PEO**, Dave & Linda McFatrige; **Northwestern School Corporation**, Jan Koloszar, Margaret Simmons; **Project Access**, Bob & Betsy Hoshaw; **Purdue University-Kokomo**, Jeff & Mary Ellen Griffin; **RE/MAX Realtors**, Penny Irwin; **Shearer Business Products**, Brian & Debbie Shearer; **Shirley & Stout Funeral Homes**, Bill & Lyn Shirley, Martin & Bev Stout; **Solidarity Community FCU**, Judy Childs, James & Connie Stewart; **St. Joseph Hospital**, Cindy Babb, Kevin & Debra Brunner, Dave & Toni Fox, Laura Garman, Everett & Karen Goldsmith, Jeff & Mary Ellen Griffin, Stephen Irick, Mildred Kelly, Steve & Tina Laudenschlager, Kathy Peoples, Charles & Beverley Ratcliff, Dennis Ressler, John & Sue Rudy, James & Robin Silver, Bruce & Kathy Weisensel, Alan & Kathy Young; **State Designated Gifts**, Patrick Campbell-Moore; **State of Indiana**, Lynn Murray; **Subaru Automotive**, Everett & Karen Goldsmith; **Superior Court II**, Brant & Emily Parry; **Syndicate Sales, Inc.**, Troy & Alice Bowers, Joe Dishon, Bobby & Sally Duke, John Fountain, Gary & Linda Utter; **Taylor Community Schools**, Anonymous; **Tech Ed**, Vince & Linda Holt; **United Parcel Service**, Keith Crail, Jay Talbert; **United Way of Howard County**, Bruce & Darrell Blasius, Cheryl Graham, Martha Koon, Rheld & Lori Tate; **Visiting Nurse Service**, Lee & Suzanne Flasche; **Western School Corporation**, Jessica Austin, Michael & Patricia Berry, Michael & Stef Kebrdle, Randy McCracken; **Williamson Appraisal**, Gary & Sherry Barker; **Wyman Group**, Paul & Shelly Wyman; **Y.M.C.A.**, David & Shirley Dubois, Christie Tate.

# 2011 Volunteers of the Year

**Hod Peabody, posthumously awarded Senior Volunteer of the year**, contributed over 23 years of service to this community. Nominated by the American Red Cross of North Central Indiana, served as a member of the Disaster Action Team, transported blood between Kokomo and Fort Wayne and participated in countless fundraisers. Hod also contributed countless hours in many different capacities including United Way campaigns over the years.

**Alan Mast, Youth Volunteer of the year**, raised two cows and readied them for market to donate to the hungry in the community. From that, “Cattle Project 2010” emerged and Kokomo Urban Outreach provided thousands of pounds of beef to the community. This year five more steers are being raised for the project.

**Sharon Herr and Haley Lawson, Group Volunteers of the year**, taught self respect and importance of respecting others through their “thumbbody special” program. Nominated by Mental Health Association, this team presented their message to 269 Howard County elementary school children.

**Janay Martin and Teresa Devaul, New Initiative Winners of the year**, helped spread the importance of modesty in regard to fashion, the internet and sexual purity. Their “Blush” parties have been embraced by hundreds of young girls and parents and get more popular every day.



**Gwen Gaillard, Adult Volunteer of the year**, assisted with youth education, the abused, the hungry and those in need of shelter. She is a Sunday school teacher/vision member, Bridges Outreach board member, Kokomo school system volunteer, CAM volunteer and Kokomo Rescue Mission volunteer and a participant in mission trips for Panama, the Philippines and Africa.

# GIVE. ADVOCATE. VOLUNTEER.

*serving our community with compassion*





210 West Walnut  
Kokomo, IN 46901

Non-Profit Org.  
U.S. Postage  
PAID  
Kokomo, IN  
Permit No. 397



## 2011 ANNUAL REPORT



210 West Walnut  
Kokomo, Indiana 46901  
(765) 457-6691



[www.unitedwayhoco.org](http://www.unitedwayhoco.org)

